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# NOAA Fisheries Equity and Environmental Justice

**MAFAC**  
**September 10, 2024**

Amilee Wilson, Mabel Baldwin-Schaeffer and Maggie Mooney-Seus

# NOAA Fisheries National EEJ Strategy

NEWS

## NOAA Fisheries Releases Final Equity and Environmental Justice Strategy

May 22, 2023

Agency to incorporate equity and environmental justice into the vital services we provide to all communities.

[Feature Story](#) | National



### More Information

- > [Final Equity and Environmental Justice Strategy \(PDF, 41 pages\)](#)
- > [Final Equity and Environmental Justice Strategy—Spanish \(PDF, 41 pages\)](#)

### Recent News

#### VIDEO

[Climate Change and Marine Animals: A Conservation Challenge](#)  
National



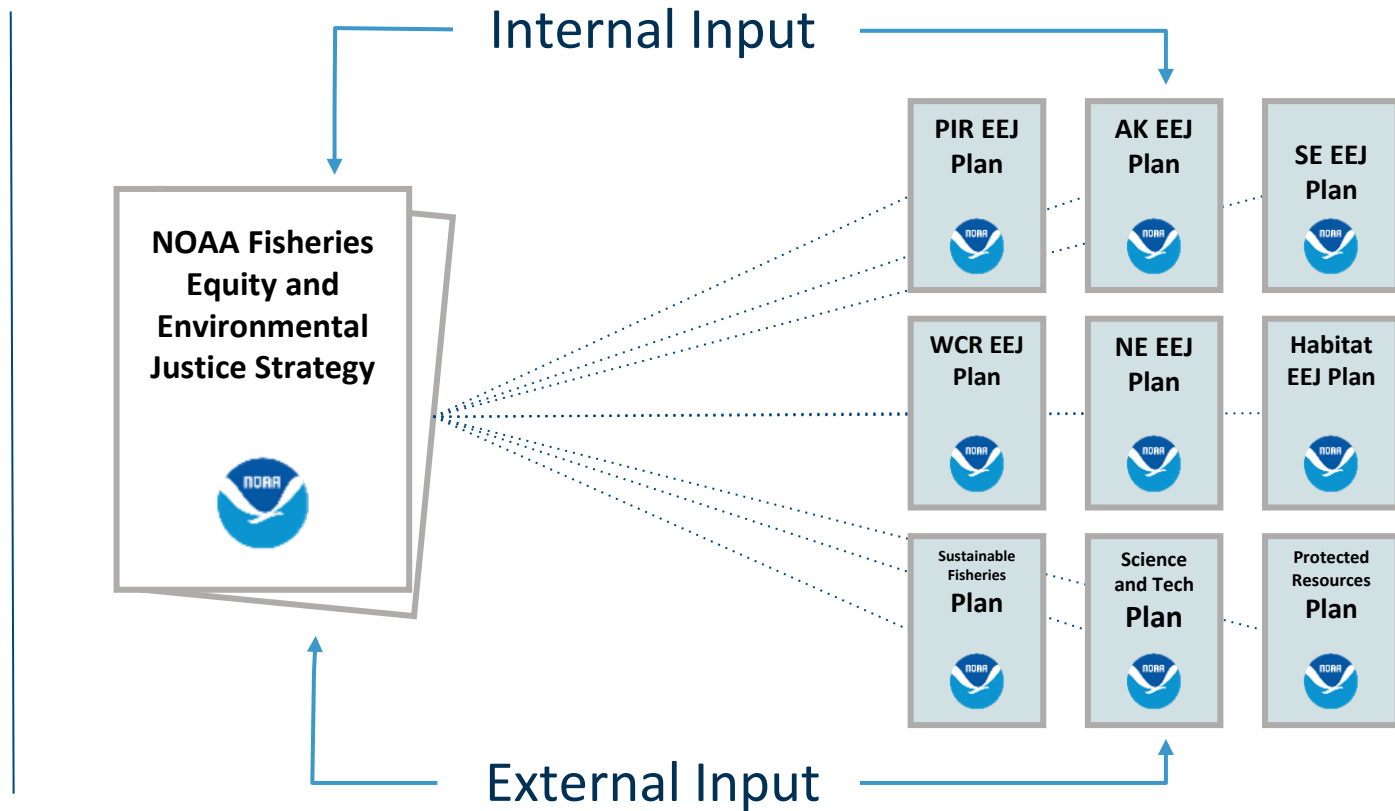
#### FEATURE STORY

[Celebrating Seaweed by the Seashore](#)  
New England/Mid-Atlantic, National



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# Strategy and Implementation



# What is Ocean Equity?



## EQUAL INPUTS = UNEQUAL

- Access
- Chance of success
- Outcomes



## EQUITABLE INPUTS = MORE EQUAL

- Access
- Chance of success
- Outcomes

## Underserved Communities

- Women and girls;
- Black, Latino, and Indigenous and Native American persons, Asian Americans and Pacific Islanders, and other persons of color;
- Religious minorities;
- LGBTQ+ persons;
- Persons with disabilities;
- Persons in rural or urban areas;
- Persons otherwise adversely affected by persistent poverty or inequality

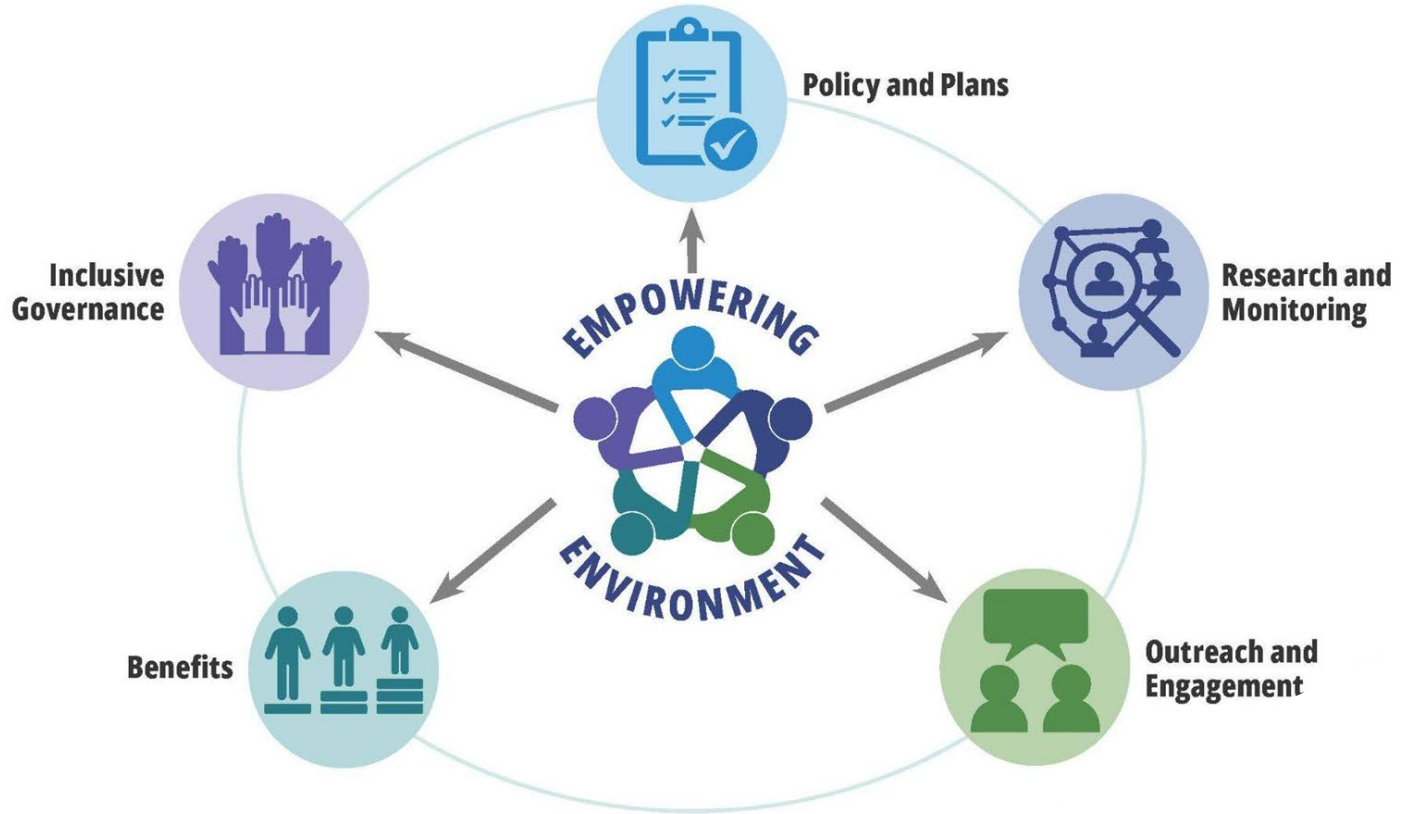
- Subsistence fisheries
- Processors
- Crew

- American Samoa
- Guam
- CNMI
- Puerto Rico
- USVI



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# EEJ Core Areas



EEJ  
Engagement  
Phase 1



Begin conversations

- Preferred methods
- Best season/timing
- Best locations
- Best ways to solicit feedback



**Include initial feedback in Draft Plan by April 1, 2024**

EEJ  
Engagement  
Phase 2



Expand conversations

- Hold Hub meetings in key locations
- Gather community feedback
- Compile/document EEJ concerns



**Incorporate additional feedback in Alaska Implementation Plan by December 31, 2024**



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# EEJ in the Alaska Region





# Questions We Have Been Asking

- How can we improve science and management for sustainable fisheries, protected resources, and marine ecosystems to better serve communities?
- What types of information regarding our science and management are you interested in receiving from us?
- How can we best provide that information to you (e.g., emails, publications, presentations)?



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## EMPOWERING ENVIRONMENT

- Hire community liaisons
- Support local partners



## ENGAGEMENT

- Meet communities where they are
- Increase two way communication



## POLICY & PLANS

- Consider disproportionate and cumulative burden of fishing regulations



## BENEFITS

- Remove inequitable barriers to federal funding and opportunities



## RESEARCH

- Measure social and cultural impacts
- Incorporate LTKK
- Support co-production of science

## INCLUSIVE GOVERNANCE

- Engage communities throughout the decision making process
- Be transparent



# Community Feedback



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# Where are we headed next?

- Utqiagvik
- Sitka
- Fairbanks



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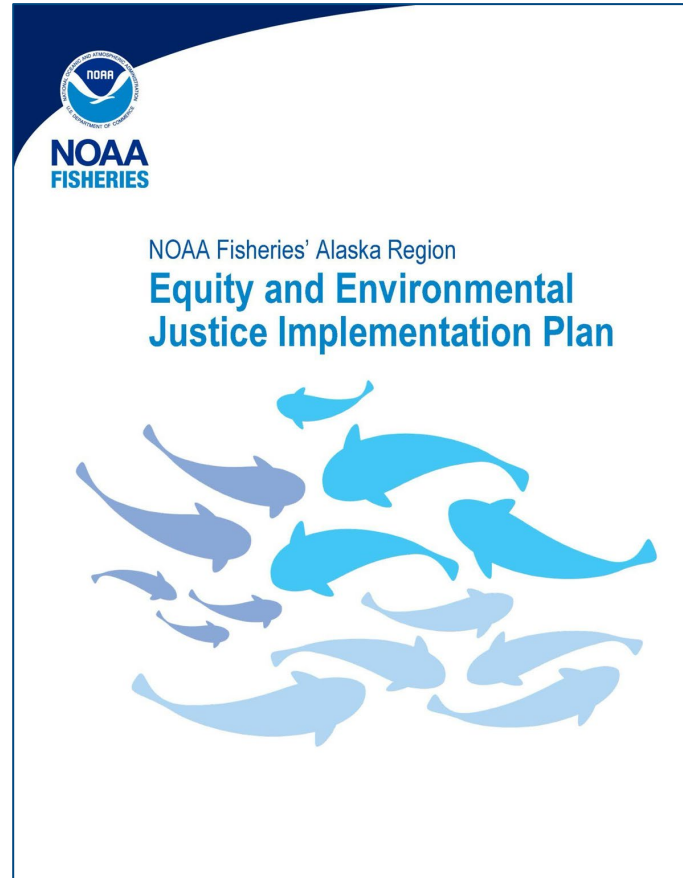
Link to our Implementation Plan:  
<https://www.fisheries.noaa.gov/s3/2024-08/AK-EEJ-Implementation-Plan.pdf>

We are looking for your  
feedback on this  
document

### **How to Submit Feedback**

Send via email to:

[AKR.EEJPlan@noaa.gov](mailto:AKR.EEJPlan@noaa.gov)



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**We would like to hear from you!**

Email feedback on EEJ Plan to

[AKR.EEJPlan@noaa.gov](mailto:AKR.EEJPlan@noaa.gov)



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Thank you for your time today



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